



DEPARTMENT OF THE NAVY
COMMANDER, NAVY INSTALLATIONS COMMAND
MILLINGTON DETACHMENT
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12000
N-253D3
10 Jan 05

From: Commander, Navy Installations Command Millington
Support Detachment

Subj: 2005 PAY ADJUSTMENT FOR NONAPPROPRIATED FUND (NF)
EMPLOYEES (U.S. CITIZENS) IN FOREIGN AREAS

Ref: (a) DODINST 1400.25M
(b) DODWFA Pay Administration
(c) BUPERINST 5300.10A
(d) DOD CPMS (AW) NAF Wage Schedule, AC 171 of #019-24
30 Dec 04

1. Reference (a) issues pay guidance for pay increases for NAF employees in accordance with references (b), and (c). This pay adjustment is effective the first day of the first pay period on or after 1 January 2005.

2. Based on this across the board increase, the following are the revised 2005 NAF payband ranges as established in reference (d):

NF LEVELS	PAY RANGES			
	MINIMUM		MAXIMUM	
	PER YEAR	PER HOUR	PER YEAR	PER YEAR
1	\$10,750	\$ 5.15	\$ 27,500	\$13.18
2	\$17,500	\$ 8.39	\$ 34,500	\$16.53
3	\$21,500	\$10.30	\$ 56,500	\$27.07
4	\$32,000	\$15.33	\$ 88,500	\$42.41
5	\$59,500	\$28.51	\$140,300	\$67.23


3. It is not mandatory that NF payband employees receive a basic increase. The only requirement is that the salaries of NF employees that fall below the minimum ranges for the paybands must receive a pay adjustment that at least brings them back into the payband. Otherwise, Regional Commanders have the option of granting 2.5 percent increase to NF employees. If a decision is made to grant such increase, all eligible employees in paybands must receive this increase.

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4. Overseas wage schedules for NA, NL, NS, AS, and PS have yet to be published by the DoD Wage and Salary Division (WSD), Civilian Personnel Management Services. However, we are hopeful that they will be issued shortly.

5. NPC points of contact are Sandy New at DSN 882-4876, commercial: 901-874-4876, e-mail: sandy.new@persnet.navy.mil or Josie Austin at DSN 882-6707, commercial: 901-874-6707, e-mail: josie.austin@persnet.navy.mil.

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